



JAVIER ESCRIBANO RUIZ

COMPANY: **EM&E Group**

POSITION: President

BRIEF

He founded the company Mecanizados Escribano alongside his father and brother in 1989. Javier Escribano is currently the president of the EM&E Group.

He transformed a small machining workshop with manual lathes into a leading group in the defense and security sector, both nationally and internationally. He has built a constantly growing group with a high level of production expertise and cutting-edge technologies, investing heavily in R&D&I.

Together with his brother Ángel, Javier Escribano is the architect of the company's transformation from manufacturing mechanical parts to third-party specifications to designing, developing, and manufacturing complex defense systems, such as remote-control weapon stations, electro-optical systems, and guided ammunition kits. More than thirty years after its founding, the group is characterized by continuous evolution and growth based on innovation and the creation of new technologies and developments, which contribute to job creation and provide benefits and industrial returns to our country. The EM&E Group has a strong international presence, with over 50% of its turnover coming from exports. Additionally, it has consolidated its national presence and is involved in Spain's largest defense and security programs.

The EM&E Group has experienced an unprecedented increase in production and technological capabilities in Spain, as well as an increase in highly qualified hiring exceeding 35% annually over the last ten years. The company currently employs 1,500 people, 40% of whom are women, which is well above the industry average. It had a turnover of €355 million in 2024, and its investment in R&D&I has grown by more than 120% since 2020, reaching €11 million in 2024.

Javier Escribano has worked in almost all areas of the company, completing training in various departments, including CNC machine operation, commercial management, and operations planning and quality management.

STRATEGIC SHAREHOLDINGS IN OTHER COMPANIES

He has a 14.3% stake in Indra, which he holds jointly with his brother, Ángel Escribano Ruiz. He is currently a member of the company's Board of Directors.

He has a 16.33% stake in TESS DEFENCE, S.A., which he holds jointly with his brother Ángel Escribano Ruiz. He is also a member of the Board of Directors.

He has a 40% stake in the capital of SMS, which he holds jointly with his brother Ángel Escribano Ruiz. He is also a member of the Board of Directors.

EDUCATION

Technical training – Higher Vocational Training in Metalworking.

Course in National Defense by CESEDEN.